

The Department of the Army -- Job Opportunity Announcement

Job No.: GEU300567

Opening Date: February 4, 2003

Closing Date: February 25, 2003

Position Title (Pay Plan-Series): Engineering Equipment Operator (WG-5716)

Grade: 10

Full Performance Grade: 10

Comments:

THIS IS A DELEGATED EXAMINING ANNOUNCEMENT, OPEN TO ALL US CITIZENS. THIS VACANCY ANNOUNCEMENT IS NOT COVERED UNDER RESUMIX PROCEDURES. IN ORDER TO BE CONSIDERED FOR THIS POSITION YOU MUST FOLLOW THE DIRECTIONS UNDER HOW TO APPLY AND SUBMIT THE PROPER FORMS.

YOU MUST SUBMIT A SEPARATE APPLICATION AND ATTACHMENTS FOR EVERY JOB ANNOUNCEMENT YOU ARE APPLYING FOR. PLEASE MAKE SURE YOUR RESUME/ APPLICATION CONTAINS THE JOB ANNOUNCEMENT NUMBER AND YOUR SOCIAL SECURITY NUMBER. YOU MUST INCLUDE THE ANNOUNCEMENT NUMBER ON ALL DOCUMENTS SUBMITTED.

TENURE: Permanent.

NOTES: (1) Career/career conditional employees selected under this announcement will normally be required to serve a one year probationary period in accordance with 5 CFR 315.801(a)(1). (2) You must follow the procedure stated in the "How to Apply" section to receive consideration under this announcement.

CONDITIONS OF EMPLOYMENT:

1. Must be able to wear protective safety equipment such as safety shoes, safety glasses with side shields, respirators, goggles, hearing protection, hard hat, work gloves, and coveralls.
2. Emergency and scheduled after hours work will be required.
3. Must have and maintain a valid State driver's license.
4. Must have a valid Class A, Commercial Driver's License to operate a vehicle or combination of vehicle and trailer with a GVW of more than 26,001 pounds.

5. Must possess or be able to obtain within six months of appointment certification as a Crane Operator from the U.S. Army Corps of Engineers.
6. Employee will be subject to random drug testing as required by regulation.
7. Pre-appointment and annual physicals are required.
8. Must obtain and maintain a non-critical sensitive clearance.

PHYSICAL DEMANDS:

Heavy physical effort is used in constantly reaching, bending, turning, and moving hands, arms, feet, and legs to handle different sets of controls to operate the equipment and attachments. Subject to constant vibration of the equipment. Occasionally required to lift or move objects weighing 50 pounds or more when changing attachments, lifting hooks and cables, rigging, and setting outriggers.

WORKING CONDITIONS:

Work is performed in all types of weather, both in enclosed cabs, and open drivers seats, on hills, slopes, steep grades, rolling surfaces and wooded areas. Is exposed to noise, vibration, dust, dirt, and fumes from motors and exhausts. Exposed to injury due to the possibility of equipment overturning, breaking cables, and swinging loads. Subject to injury from using hand tools to maintain equipment. Exposed to traffic hazards. Exposed to moving machinery.

FILING DEADLINE: APPLICATIONS MUST BE RECEIVED BY THE CLOSING DATE.
LATE APPLICATIONS WILL NOT BE CONSIDERED.

Number of vacancies to be filled by this announcement: One (1).

Salary: \$19.38 - \$22.65 per hour

Region: Northeast

Organization:

U.S. Army Engineer District, Baltimore
Washington Aqueduct Division
Maintenance Branch
Utilities Repair Installation Section
Facilities Maintenance and Repair Unit

Duty Station: Washington, DC

Area of Consideration:

- Opened to all applicants with or without Civil Service Status.

Duties:

Operates one or more types of heavy engineering and construction equipment that are gasoline or diesel-powered with wheeled or crawler type traction. Equipment operated includes but is not limited to tractor with angle or bull blades, front-end loader, and backhoe with various attachments. Excavates, backfills, levels, and grades ground that may be rocky or soft. Works in limited areas which may be close to obstructions and includes a variety of terrain such as grassy areas, hilly forests, roadways, graded curves and shoulders, and steep slopes to locate pipelines for repairs and /or installations, repair of roads, and erosion/ storm damage repairs. Grades surfaces and operates equipment to compact soils. Transfers or loads materials such as gravel, loam, sand, debris, and snow into dump trucks. Clears brush, tree stumps, and rock. Selects and adjusts attachments for each operation. Operates boom crane. Operates various truck mounted boom cranes normally using standard boom lengths and angles with loads that are well within the lifting capacity. Uses attachments such as hook, clamshell bucket, orangepeel bucket, and 3 tine grapple. Loads and unloads material, equipment and debris into and/or out of trucks. Lifts and places equipment and material to support various projects. Operates near water on intake structure clearing debris from blocking raw water intakes. Operates trucks including 20 ton dump with trailer. Drives truck with trailer to transport heavy equipment and materials to various work sites on public roads and highways for long and short hauls. Operates miscellaneous equipment such as air compressors and air powered tools and generators. Performs a variety of miscellaneous general labor tasks that would support installation of shoring and supporting working around pipeline repairs. Performs operator maintenance on the equipment. Makes adjustments to equipment; keeps equipment cleaned, oiled, and greased and in operational condition. May work with mechanic and helps with assembling and testing equipment.

Qualification Requirements:

Applicants will be evaluated on their ability to perform the duties of an Engineering Equipment Operator rather than length of experience. Eligibility will be determined by the relevance, scope and quality of all experience and training, regardless of where or how acquired. Applicants will be ranked and rated based on their knowledge of the following identified job elements:

1. ABILITY TO DO THE WORK OF THE POSITION WITHOUT MORE THAN NORMAL SUPERVISION. (Screen out element)
2. Ability to operate engineering equipment, including grading equipment and boom cranes.
3. Knowledge of work practices (includes keeping things neat, clean and in order).
4. Ability to interpret instructions, specifications, etc. (related to engineering equipment operation).
5. Ability to safely operate engineering equipment (non-motor vehicle).
6. Reliability and dependability as an Engineering Equipment Operator.

Please use a separate sheet(s) of bond paper to address these job elements.

Selective Placement Factors/Knowledge Skills and Abilities (KSAs): MUST HAVE A VALID CLASS A, COMMERCIAL DRIVER'S LICENSE TO OPERATE A VEHICLE OR COMBINATION OF VEHICLE AND TRAILER WITH A GVW OF MORE THAN 26,001 POUNDS.

Standard/Other Requirements/Instructions on How to Apply:

1. Failure to provide all of the required information as stated in the announcement may result in an ineligible rating or may affect the overall rating.
2. This position is designated noncritical sensitive, as defined in DoD 5200.2-R, therefore, requires that a personnel security investigation be adjudicated for security eligibility on a preappointment basis. This requirement may take up to 90 days or longer to process.
3. Permanent change of station (PCS) funds will be authorized.
4. Selection for this position is contingent upon proof of U.S. citizenship.
5. Direct Deposit is REQUIRED: As a condition of employment, candidates appointed, competitively promoted or reassigned are required to enroll and participate in Direct Deposit/Electronic Funds Transfer within 60 days following the effective date of that action.
6. Application/Resume deadline: Application/Resume must be received by the Closing Date of the Vacancy Announcement.
7. Male applicants born after December 31, 1959, are required to complete a Pre-Employment Certification Statement for Selective Service registration prior to appointment. Failure to comply may be grounds for withdrawal of an offer of employment, or dismissal after appointment.

8. HOW TO APPLY:

Submit the following documents to the address listed under Where To Submit Package:

1. OF612, Optional Application for Federal Employment (this form can be found at www.opm.gov/forms/word/of612.doc, or a Resume. The resume may be typed or legibly handwritten and must contain, at a minimum: Announcement Number; Name; Address; Social Security Number; Position Title and Grade of the job you are applying for; your paid/unpaid work experience including job title, duties and accomplishments, employers name and address, supervisors name and phone number, starting and ending dates (Month and Year), hours worked per week and grade/salary; education.
2. College Transcripts (if applicable).

3. Your response to the specific job elements as described under Qualifications.
4. Applicants claiming veterans' preference must CLEARLY do so in their resume/application. Applicants claiming 5-point preference must include specific, detailed information in their resume/application which supports their claim for veterans' preference, e.g., actual dates of service, type of duty (active, reservist), campaign badges or medals awarded, rank at time of retirement, etc. If information needed to verify entitlement to veterans preference is not provided in the resume/application, preference will be denied. Applicants claiming 10-point preference MUST submit a DD Form 214 AND supporting documentation, e.g., Letter from VA dated within one year. Failure to submit supporting documentation will result in loss of consideration for 10-point preference. If veterans preference is awarded and the applicant selected, a DD Form 214 (Member-4 copy) is required at the time of appointment to verify preference. Failure to provide the DD Form 214 at the time of appointment will result in the offer of employment being withdrawn.

NOTE FOR MILITARY SPOUSES: Spouse preference eligibles must provide a copy of sponsors Permanent Change of Station (PCS) orders AND clearly state in their resume that they are requesting Military Spouse Preference.

SPECIAL PRIORITY CONSIDERATION UNDER THE INTERAGENCY CAREER TRANSITION ASSISTANCE PLAN (ICTAP). If you are a displaced Federal employee (Non-DOD), you may be entitled to receive special priority consideration under ICTAP. If you are a displaced Department of Defense (DOD) employee, DOD has established other programs such as the Priority Placement Program (PPP), and Reemployment Priority List (RPL) for DODs displaced employees. If you have questions, contact your appropriate Civilian Assistance and Reemployment Program (CARE) office. For ICTAP, (NOTE: Eligibility expires (a) one year after separation; (b) one year after an agency certifies that an employees compensation (OWCP) has been terminated and the individual can not be placed at the agency; (c) one year after an employees disability annuity has been terminated or after being notified that his/her annuity will be terminated; (d) when an employee accepts a position without time limitations; (e) when an employee no longer meets eligibility requirements; or (f) within a specific agency, upon declination of offer to that employee by that agency.)

To receive consideration, you must:

1. Be a current or former career or career-conditional (Tenure group I or II) competitive service employee who has been displaced.
2. Be applying for a position at or below the grade level of the position from which you have been separated. The position must not have a greater promotion potential than the position from which you were separated.
3. Have a current (or last) performance rating of record that is fully successful or better. This must be submitted with your application package. (This requirement does not apply to candidates who are eligible due to compensable injury or disability retirement.)

4. Occupy or be displaced from a position in the same local commuting area of the position for which you are requesting priority consideration.
5. Have your application received (unless otherwise specified by the announcement) by the closing date and meet all of the application criteria (e.g., submit all required documentation, etc).
6. Submit a copy of the appropriate documentation with your application package, such as a RIF separation notice, a letter from OPM or your agency documenting your priority consideration rights.
7. Be rated well-qualified. A well qualified employee is defined as meeting all of the minimum qualification standards and eligibility requirements as well as possessing knowledge, skills and abilities that clearly exceed the minimum qualification requirements for the position. To be rated well qualified, ICTAP applicants must attain an eligibility rating on this case examination of 80 points or higher, not including points for veterans preference.

NOTE: If you wish to be considered through this program, please mark (ICTAP) clearly on your application.

Where to Submit Package:

Please send all required application materials to:

Northeast CPOC
314 Johnson Street
Attention: DEU
Aberdeen Proving Ground, MD 21005-5283

You may fax your complete application package to 410-306-1284 or DSN 458-1284, ATTN: DEU.

NOTE: In order to receive consideration, your application must contain all of the applicable information/ documents listed under How To Apply. Applications received through the use of postage paid government envelopes are in violation of 18 USC 1719 and will not be considered.

If you would like to be considered, then you are required to submit all necessary materials applicable to this vacancy announcement.

THE DEPARTMENT OF THE ARMY IS AN EQUAL OPPORTUNITY EMPLOYER. All qualified applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status except where specifically authorized by law, age, politics, disability, or sexual orientation which do not relate to successful performance of the duties of this position. Reasonable accommodation to individuals with disabilities will be provided upon request.

SELECTION FOR THIS POSITION IS SUBJECT TO RESTRICTIONS RESULTING
FROM DEPARTMENT OF DEFENSE REFERRAL SYSTEM FOR DISPLACED
EMPLOYEES.